



Delivering Beyond Expectations

Quest

SEARCH AND SELECTION

www.questsearch.co.uk



“Over the past 12 months P&G have been working with Quest to deliver high quality account managers for our Customer Business Development division.

During this period, we have been delighted with the results Quest have delivered, as well as being impressed by the collaborative approach they have taken to building the partnership.”

Procter & Gamble

Putting People First

Quest Search and Selection is a leading UK and international recruitment consultancy specialising in the FMCG and consumer markets. Quest has been supplying candidates at all levels to major organisations since 1994. Quest recruits for over 500 leading manufacturers and retailers in the UK.

Quest has an excellent reputation for finding the right candidate for the job. We have over 70 recruitment consultants who are specialists in their fields with industry knowledge which will add value to your recruitment process.

Our Specialisms

- **Marketing**
- **Sales**
- **Category Management**
- **Supply Chain & Planning**
- **Procurement**
- **Technical**
- **Buying**
- **Merchandising**

Our own best practice philosophy, bespoke recruitment campaigns and fast turnaround means that our clients always have the competitive advantage when it comes to placing candidates.

Quest has a commitment to excellence demonstrated by our qualification for the Investors in People accreditation. We have an exhaustive approach to delivery, regardless of the obstacles. Quest operates with transparency and we do what we say we will. This, ultimately, is to find you the best candidate in the marketplace.

“Quest have been working on our account with great success. With the growth in non food, the need for new recruits to continue to improve our talent pipelines is vital. Quest get the right people in first time across the business and are well respected within Tesco. They are particularly good at sourcing candidates for more difficult roles where people in the market place are in shorter supply.”

Tesco

Intelligent Solutions

Commercial success in the consumer markets is determined by the levers of **innovation**, **availability** and **value**.

Quest mirrors these core industry principles. We will add value to your business by creating a unique and strategic campaign, **delivering** high demand candidates and **reacting rapidly** in a time critical marketplace.

As a resourcing partner we will deliver:

- Proven **service levels** demonstrated by testimonials from market leaders as well as niche specialists
- Flexible **account management** approach to reflect the needs of the business
- **Reduced advertising costs** in trade press and online: the highest profile at low cost
- **Bespoke marketing** campaigns created by Quest, promoting your brand and employment opportunities
- **Filling all vacancies** using 3 proven approaches and 14 years of market expertise
- **Delivering high volume** recruitment solutions without compromising our exceptional standards



"I have been impressed with the team's enthusiasm and committed approach, they truly listen and have provided a consistent and honest service."

Nestle

Outstanding consultants, Outstanding results

At Quest we are extremely passionate about what we do, and with **87%** of our placements being repeat business, we excel in our field.

Our proven approach:

- **Database Search** - this contingency method gives immediate access to over 50,000 candidates and fills 55% of our vacancies
- **Headhunting** - this is often the most effective way of sourcing the ideal candidate and is standard for all recruitment campaigns at no extra cost
- **Exclusive Campaign** - retaining a consultant for a unique piece of recruitment is advantageous for roles in candidate short markets or high volume placements
- **High Profile Advertising** - Recruiter Magazine quotes Quest as one of the largest recruitment advertisers in the UK and as such we produce bespoke campaigns for each client



“The team at Quest provide an extremely professional, customer focused and results driven recruitment solution service to the recruiter at DSG International.

This includes both the retail and commercial (head office) populations, throughout all business units and chains of the group. They operate within the PSL of the retail and commercial functions. ”

DSG International

The bigger picture

Quest provides the following marketplace benchmarking:

- Testing SHL
- Personality profiling
- Outsourcing
- Salary surveys
- Equal Opportunities Monitoring
- Market Mapping
- Competitor Analysis
- Discussion forums
- Assessment centres

We treat all discussions with our clients and candidates in the strictest of confidence. For further information about our services and to speak with one of our recruitment consultants, please contact us on the following:

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